


Employers may invite seasonal workers with the purpose of employment for a period of **up to six months**. 


Sectors, in which it is permissible to employ seasonal workers, are listed in Cabinet Regulation of 25 June 2002 No.272 "Regulations regarding seasonal work".

<https://likumi.lv/doc.php?id=64019>

The employer shall:



- 1 Register a vacancy on the **vacancies portal of the State Employment Agency**.
- 2 **After 10 days** the employer shall go to any territorial unit of the **Office of Citizenship and Migration Affairs (OCMA)** to approve the invitation of a seasonal worker, and: After 30 days the employer shall go to any territorial unit of the Office of Citizenship and Migration Affairs (OCMA) to approve the invitation of a seasonal worker, and:
 - ✓ **submit an application in free form containing information:**
 - ✓ about the invited foreigner;
 - ✓ about the expected employment;
 - ✓ about the absence of tax debt;
 - ✓ declaration that housing will be provided for the worker, if necessary, and payment for it will be proportionate and will not be automatically deducted from wage.
 - ✓ a representative of the employer, who submits the application of invitation, shall present a power of attorney and identity document;
 - ✓ submit the employment contract or its draft;
 - ✓ the wage specified in the employment contract shall correspond to the average wage of the previous calendar year or, if the seasonal worker has been invited to work in the sectors of agriculture, forestry or fish farming – the average wage in the respective sector;
 - ✓ pay a state fee for inviting each seasonal worker.

 Upon signing the application of invitation, the employer assumes responsibility for the compliance of the purpose of entry and stay of the invited foreigner with the purpose stated in the submitted visa application documents, for his or her leaving of the country at the required time, and, if necessary, bears all expenses related to the foreigner's health care, stay in Latvia and return to the country of residence.

3. The invitation is approved **within five business days**. 

The seasonal worker shall:



- 1 After the approval of the invitation, go to a diplomatic and consular representation of the Republic of Latvia to apply for a visa.

If the expected duration of employment:



- 2 **The following documents shall be submitted:**
 - ✓ A valid travel document;
 - ✓ A visa application form filled out and signed;
 - ✓ A colour photograph 35x45mm in size and not older than 6 months;
 - ✓ A copy of a valid travel medical insurance policy;
 - ✓ Payment or confirmation of the payment of visa fee.

